‘Putting democratic values and concepts into practice’ Seminar with Dr. Uki Maroshek-Klarman

We are pleased to offer an in-depth training for researchers, programme leaders, and educators for peace and democracy. Through hands-on exercises, experiential learning sessions, and small group discussions, the workshop puts into practice the pluralistic idea of understanding equality as an equal right to be different and the recognition of the equal right of others to actualize their freedom and express their differences. The seminar aims at providing facilitators and educators with tools to foster democratic values and concepts in their activities and working sessions, and to heighten participants’ awareness of the rights guaranteed in a democracy and the difficulties that arise when these rights conflict with one another.

In this workshop, participants will reflect upon how the idea of an equal right to difference can improve teamwork and leadership in institutions and organizations. Workshop participants will experience the contradictions that arise between desires, needs and rights as individuals, and as being part of a group. The training aims at enabling empowerment and the development of personal and social skills – the ability to express opinions and standpoints, development of flexible and creative thinking, and strengthening a sense of responsibility.

The training method draws on Betzavta, which was developed by Dr. Uki Maroshek-Klarman and her team as a response to existing approaches to civic education and advocacy for peace and democracy. The programme has been implemented and adapted in many countries, including adaptation in Germany for over 20 years. Its basic manual was published in Hebrew in 1988, and has since been translated into Arabic, English, German, partly into Polish and Russian. Since its beginnings, the approach gets updated in light of current events in the various countries, in which it is implemented, and in light of the global changes that affect us all. This is reflected both in the contents as well as in the dynamic structure of the group’s work and activities.

We aim at enabling participants to make independent decisions and to respect the choices of others, and to encourage their target groups to do so. Interactive exercises provide space to review and reflect upon our behaviour and reconsider democratic concepts and values, with a special focus on recognizing the right to equality, accepting those who are different, and making fair agreements.
Target audience:

We invite all interested persons to apply for this in-depth training, but it is specifically suited for persons, who

(a) engage in or teach topics related to democracy studies,
(b) are active in the formal or non-formal civic education sector (BNE+),
(c) work in the field of conflict resolution and international development cooperation,
(d) organize advocacy work,
(e) are otherwise interested in putting democratic values into practice.

Learning targets:

- Get to know an internationally renowned programme for conflict resolution, peace building, and educating democratic values
- Strengthen the ability to express opinions and standpoints, flexible and creative thinking, sense of responsibility (according to BNE+ learning targets)
- Familiarize with teaching and learning techniques which are interdisciplinary, interactive, cooperative, and experience based.

The Trainers:

**Dr. Uki Maroshek-Klarman** is academic director of the ADAM Institute. Together with her team, she developed numerous educational programs on equal rights and conflict resolution. Since 1987, the Adam Institute has been developing innovative educational methods and programs that are implemented in the formal education system and in other complementary social and cultural frameworks. Activities range from democracy and civic education in schools and community organizations, to cross-cultural, cross-border and international initiatives. Contact: uki@adaminstitute.org.il

**Dr. Rebecca Welge** lectures and provides trainings in the field of democracy studies and further education. Rebecca holds a PhD in social sciences and conducted research on political participation rights and citizenship within the National Center for Competence in Research (NCCR) Democracy from 2009-2016. She provides professional training and offers innovative seminar and teaching concepts. Pushing knowledge transfer activities, she initiated DemocracyNet.eu as a network for researchers and practitioners in the field of democracy & citizenship, and the association Demokrative – Initiative for civic education in 2016. Contact: mail@rmwelge.ch

Terms of Participation and Application:

Workshop ‘Putting democratic values and concepts into practice’
Date: 22-24 Jan 2018 (Mo-We), 9 am-4.30 pm
Location: Auf der Mauer 13, 8001 Zürich

This 3-day workshop, including one day training with Dr. Rebecca Welge and two days training with Dr. Uki Maroshek-Klarman, will be held with a minimum of 5 and maximum of 18 participants. The seminar is financially supported and offered for a participation fee of 280CHF (reduction possible upon request) per person for the **3-day training**. The participation fee covers all training sessions, lunches, and a workshop certificate.

Terms and Conditions apply. For more information visit [www.AGB.rmwelge.ch](http://www.AGB.rmwelge.ch)

Please visit [www.rmwelge.ch/kursanmeldung](http://www.rmwelge.ch/kursanmeldung) for registration.